

CARR & VENNER ADR*

*Fred Carr and Charlotte M. Venner are individual, sole mediation practitioners, and are not a partnership or other form of legal association.

MEDIATION SERVICES

CHARLOTTE M. VENNER, ESQ

Charlotte Venner is an experienced AV rated attorney-mediator, having mediated over fifteen hundred cases to closure, involving personal injury, wrongful death, property damage, construction, real estate, probate, insurance and employment disputes. In 2010, Ms Venner was awarded the Distinguished Mediator of the Year Award by the San Francisco Trial Lawyers Association and was selected to Northern California Super Lawyers (Mediators) in 2004 and 2005. She brings to the table a fluency in complex medical causation and damage issues, accident reconstruction, insurance and coverage, real estate, construction, as well as employment law.

Ms. Venner is accomplished at analyzing litigation strategies and possesses strong conflict resolution and leadership skills. She has a firm grounding in facilitative mediation and extensive litigation experience, representing both plaintiffs and defendants. For six years she worked primarily representing plaintiffs in personal injury, employment and real estate matters. Then, as the Managing Trial Attorney for a large casualty insurance carrier for eleven years, she worked with all levels of insurance claims, personally assessing the risks and benefits associated with proceeding to trial on cases ranging in exposure from zero to several million dollars. This combination of plaintiff's and defense litigation experience, plus her extensive mediation process training and experience, make Ms. Venner keenly able to maintain control of negotiations and facilitate resolution of cases. Her mediation style assures the parties assess the strengths and weaknesses of each side's case, and then weigh the costs, risks and benefits of proceeding to trial, versus settlement. Oftentimes, she is able to assist the parties in creating options not previously addressed. Ms. Venner conducts her mediations at a location that is convenient to the parties and does not charge for travel time to and from any session held in the San Francisco Bay Area.

Ms. Venner began practicing law in 1982. In addition to her experience as a mediator, she has experience personally representing both plaintiffs and defendants in cases through jury verdict in the state and federal courts. She has successfully represented clients in complex and high exposure personal injury and wrongful death cases alleging products liability and toxic exposures, premises and public entity liability and negligent hiring. She also has extensive experience with complex medical causation and damage issues, as well as catastrophic work-site accidents and major injury auto and commercial vehicle accidents. Many of these cases alleged mechanical failure, or involved conflicting liability opinions after accident reconstruction, issues arising out of contract interpretation or indemnity, insurance coverage disputes, apportionment, or successor liability. She has also prosecuted and defended employment and partnership disputes, as well as trust, probate and elder law matters.

A significant part of Ms. Venner's legal practice experience also involved construction defect, earth movement, trespass and nuisance, damage to trees, arson and other property damage cases. Many of these cases involved disputes between design professionals, developers, general contractors and subcontractors. This, plus her experience with real estate

purchase and sales disputes, including disclosure, fraud, title and partition disputes, makes her keenly able to manage negotiations in a wide array of property related matters.

Ms. Venner is a panelist on each of the San Francisco Bay Area Superior Court mediation provider panels and the Appellate Mediation Panel for the First District Court of Appeal. Also, she is the past Chairman of the Marin County Bar Association Section on Alternative Dispute Resolution.

Education and Bar Membership

University of California at Los Angeles, Bachelors of Arts in Philosophy, Cum Laude, 1978.
University of Santa Clara School of Law, Juris Doctorate, 1982.
California State Bar, 1982, U.S. District Court Bar, Northern District, 1983.

ADR Training

Appellate Mediation Training, State of California, Court of Appeal, First Appellate District.
Mediation, The Art of Facilitating Settlement, Straus Institute for Dispute Resolution, Pepperdine University School of Law.
Mediation Negotiation and Claims Settlement, Straus Institute for Dispute Resolution, Pepperdine University School of Law.
Mediation Training Certificate Program, Steven Rosenberg.
Practical Considerations in Preparing for Mediation, JAMS.

Court ADR Program Panelist

Alameda Bar Association Mediation Panelist.
Contra Costa Superior Court ADR Program Panelist.
Court of Appeal, First Appellate District, Appellate Mediation Program Panelist.
Marin County Superior Court ADR Provider Panelist.
San Francisco County Superior Court Mediation Provider Panelist.
San Mateo County Multi-Option ADR Mediation Panelist.
San Mateo County MAP Probate ADR Panelist.
Santa Clara County Superior Court Mediators Panelist.
Solano County Superior Court Mediation Panelist.
Sonoma County Superior Court and MARS Mediation Program Panelist.

Recent Professional Awards and Panels

2012 San Francisco Trial Lawyers Association Panelist MCLE Roundtable “Negotiations from a Female Perspective”.
2012 “Making Your Mediation Successful”, published The Trial Lawyers magazine,
2010 Distinguished Mediator of the Year Award, San Francisco Trial Lawyers Association.
2004 and 2005 Northern California Super Lawyers (Mediators).
2001 Chairman of the Marin County Bar Association Section on Alternative Resolution.